

Education

Army Educational Incentives and Entitlements

**Headquarters
Department of the Army
Washington, DC
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Unclassified

SUMMARY of CHANGE

AR 621-202

Army Educational Incentives and Entitlements

This regulation--

- o Implements DOD Directives 1322.16, Veteran's Educational Assistance Act of 1984 (GI Bill).
- o Establishes a reference for educational incentives and entitlements authorized by public law.
- o It provides Army-unique policies, responsibilities, and procedures governing these educational benefits for soldiers and veterans of the Active Army.
- o Prescribes responsibilities for the administration of veterans' education programs and incentives (chap 1).
- o Explains eligibility requirements, including specific information regarding types of discharges for the Montgomery GI Bill(MGIB) (chap 2).
- o Prescribes procedures for mandatory benefits counseling for soldiers separating from the Army (para 2-3).
- o Establishes procedures for processing MGIB eligibles (para 2-7).
- o Contains the eligibility requirements for the Army College Fund (para 2-14).
- o Provides provisions of the conversion of chapter 34(Vietnam Era GI Bill) to MGIB (chap 2, sec III).
- o Contains the eligibility requirements for the Loan Repayment Program (LRP (para 3-2).
- o Establishes procedures for processing LRP eligibles (para 3-3).
- o Establishes procedures for processing LRP payments (para 3-8).
- o Contains information on Post-Vietnam Era Veterans Educational Assistance Program (chap 4).
- o Contains information on the Army College Fund of fiscal years 82-85 (chap 5).
- o Contains information on the FY79-FY81 Incentive programs and the FY81 DOD Educational Assistance Test (chap 6).

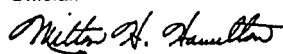
Education

Army Educational Incentives and Entitlements

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:



MILTON H. HAMILTON
Administrative Assistant to the
Secretary of the Army

History. This UPDATE printing publishes a new Army regulation.

Summary. This regulation establishes a reference for educational incentives and entitlements authorized by public law. It provides Army-unique policies, responsibilities, and

procedures governing these educational benefits for soldiers and former soldiers of the Active Army.

Applicability. This regulation applies to the Active Army, the Army National Guard, and the U.S. Army Reserve.

Proponent and exception authority. Not Applicable.

Army management control process. This regulation is subject to the requirements of AR 11-2. It contains internal control provisions and checklists have been developed and will appear in the DA Circular 11-series.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval from HQDA (DAPE-MPA), WASH DC 20310-0300.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by the Administrative Assistant to the Secretary of the Army. Users will destroy

interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028(Recommended Changes to Publications and Blank Forms) directly to Commander, U. S. Total Army Personnel Command, ATTN: TAPC-PDE), ALEXANDRIA VA 22331-0472.

Distribution. Distribution of this publication is made in accordance with the requirements of DA Form 12-09-E, block number 5327, intended for level C for Active Army and D for ARNG and USAR.

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Chapter 1 Introduction

1-1. Purpose

This regulation—

a. Prescribes Army-unique policies, responsibilities, and procedures for the administration of veterans' education programs and education incentives authorized by law.

b. Provides information on chapter 30, title 38, United States Code, All-Volunteer Force Educational Assistance Program (henceforth referred to as the Montgomery GI Bill(MGIB)); the Loan Repayment Program (LRP); chapter 32, title 38, United States Code, Post-Vietnam Era Veterans' Educational Assistance (henceforth referred to as HEAP); the Army College Fund(ACF), and the fiscal year (FY) 79 to FY 81 DOD Test Incentive Programs.

c. Does not provide information on chapter 106, title 10, United States Code (The Reserve GI Bill) Those provisions are found in AR 135-7.

1-2. References

Required and related publications and prescribed and referenced forms are listed in appendix A.

1-3. Explanation of abbreviations and terms

Abbreviations and special terms used in this regulation are explained in the glossary.

1-4. Responsibilities

a. The Deputy Chief of Staff for Personnel (DCSPER) will establish policies and budget requirements.

b. The Chief of Public Affairs will communicate maximum information concerning educational incentives and entitlements to soldiers.

c. The Chief of Chaplains will—

(1) Provide, in consultation with Army Continuing Education System (ACES), a standardized MGIB briefing given to eligible MGIB enrollees.

(2) Complete and distribute DD Form 2366 (Montgomery GI Bill of 1984 (MGIB)) for all eligible Chaplains who attend the Chaplains Basic Course. The decision to disenroll must be made by the individual soldier within the first 3 days of active duty (AD) (DD Form 2366 is available through normal publications channels.)

d. The Commanding General, U S Total Army Personnel Command(CG, PERSCOM), will—

(1) Be the system manager for programs listed in this regulation.

(2) Maintain pertinent data in the Enlisted Master File (EMF)and Officer Master File (OMF) for programs listed in this regulation.

(3) Provide the day-to-day management of the MGIB, ACF, VEAP, ACF, LRP, and the Test Incentives Programs.

(4) Establish a system to correct and verify education incentive and entitlements data identified as incorrect by the Army, the Defense Manpower Data Center (DMDC), or the Department of Veterans Affairs (VA).

(5) Respond to inquiries pertaining to programs listed in this regulation from Army agencies, DMDC, VA, DOD, financial institutions, individual soldiers and veterans, and Congress.

(6) Provide for training and reference materials to installation Army Education Center (AEC) personnel and U S Army Recruiting Command (USAREC).

(7) Provide subject matter experts for VA, DOD, DMDC, and USAREC.

(8) Participate as an active member in the policy formulation process.

e. The Defense Finance and Accounting Service-Indianapolis Center (DFAS), will—

(1) Disburse LRP payments to financial institutions when authorized by PERSCOM.

(2) Collect and forward MGIB automatic monthly reductions to the U.S. Treasury.

(3) Collect and forward VEAP monthly allotments to VA.

(4) Resolve all financial problems regarding the Is reductions of pay, VEAP allotment deductions, and disbursement payments.

f. The CG, U S Army Training and Doctrine Command (CG, TRADOC), will—

(1) Provide monthly MGIB and LRP enrollment reports DCSPER.

(2) Develop, maintain, and provide, in consultation ACES, a standardized MGIB briefing given at the reception battalions to eligible MGIB enrollees.

(3) Train AEC counselors in the delivery and presentation the MGIB standardized briefing.

(4) Complete and distribute DD Form 2366 at reception battalions and Officer Basic Courses (OBC). The decision disenroll must be made by the individual soldier within the 3 days on AD.

(5) Maintain the automated information and electronic delivery system for passing information to USAREC.

g. The CG, USAREC, will—

(1) Ensure accuracy of educational incentive and entitles program data initiated at the recruiting stations and the Military Entrance and Processing Stations (MEPS).

(2) Maintain the automated information and electronic delivery systems for passing information to TRADOC, U.S. Military Entrance Processing Command (USMEPCOM) and Personnel Information Systems Command (PERSINSCOM).

(3) Provide "read only" access to PERSCOM for soldier accession data as it relates to educational entitlements and incentives.

(4) Resolve any discrepancies of data and information regarding educational incentives programs. Resolutions must occur at the Reception Battalion by the USAREC Liaison Noncommissioned Officer in Charge (NCOIC).

(5) Answer inquiries and investigate allegations of recruiter improprieties and errors concerning educational enlistment incentives.

(6) Coordinate with PERSCOM all ACES-related advertising before release.

(7) Ensure that recruiters and Army guidance counselors thoroughly knowledgeable about all educational enlists incentive programs.

(8) Initiate DD Form 2366 for all soldiers processing through MEPS on active duty date.

(9) Identify those soldiers whose contracts specify ACF or LRP entitlements and complete MGIB enrollment or disenrollment paperwork for them.

(10) Assist LRP enrollees with securing a military defers from the institution or bank holding their loans. See figure 1-1 for a sample letter that can be sent to the lending institution.

h. The commander of major Army commands (MACOMs) will complete and distribute DD Form 2366 for all eligible soldiers who have not processed through a reception bath or OBC. These soldiers are individuals who have completed training while on Reserve status and are assigned directly duty station. The decision to disenroll must be made by individual soldier within the first 3 days of AD.

i. The Commandant, Academy of Health Sciences (AHS), will—

(1) Provide, in consultation with ACES, a standard MGIB briefing given to eligible MGIB enrollees.

(2) Complete and distribute DD Form 2366 for all eligible soldiers. The decision to disenroll must be made by individual soldier within the first 3 days of AD.

j. Education Services Officers (ESO) will—

(1) Maintain current educational benefits regulations, other related reference materials.

(2) Maintain sufficient stock to distribute VA Form 22-1990 (Application for Educational Benefits). (VA Form 22-1990 is available through normal Army publications supply channels.)

(3) Provide counseling of educational entitlements during in-processing at every new permanent duty station. Soldiers will carry the necessary documentation outlining actual education entitlements for the counselor. This counseling includes reviewing portions of the enlistment contract and other related documents regarding educational benefits.

(4) Provide, as needed, counseling to all soldiers with inquiries regarding their educational entitlements.

(5) Conduct educational benefits training sessions twice a year for the counseling staff.

(6) Conduct mandatory educational benefits counseling for all soldiers separating from the Army as required by section 1046, title 10, United States Code, no later than 150 days before separation date. Counselors advise soldiers but have no authority to make benefit determination. VA is the administrator of the program and is responsible for establishing eligibility and dollar amounts.

(7) Record the following counseling statement on DA Form 669(Army Continuing Education System (ACES) Record) after completion of mandatory counseling: "In accordance with section 1046, title 10, United States Code (Mandatory Benefits Counseling), I have received individual counseling concerning my veteran's educational benefits."

(8) Require soldier's signature attesting to the receipt of counseling.

(9) Follow procedures outlined in AR 621-5, chapter 2, for disposition of DA Form 669 and other requirements.

k. Commanders of installation in- and out-processing centers (I/OP) will provide the Education Center a copy of DA Form 3286-67 (Statement of Understanding(Army Policy)) and, when appropriate, a copy of DA Form 3286-66 (Statement of Understanding United States Army Incentive Enlistment Program); these forms include a review of education incentives and entitlements. This copy will be kept in the DA Form 669 for reference throughout the soldier's career. If this copy is missing, the ESO can request from the Personnel Service Center (PSC) another copy for inclusion in the education record.

l. Additional responsibilities of DMDC, VA, and the Army will be described in a mutually-enacted interagency agreement.

Date

American Lending Company
100 Main Street
Anywhere, U.S.A. 12345-0000

Dear Loan Manager:

This is to inform you that I am serving in the U.S. Army. I understand that I am eligible for a military deferment of my student loans. Request you provide me with the forms necessary to apply for deferment.

You may respond to my permanent address listed below until I can provide you with my current address.

Sincerely,

Lee Johnson
Private, U.S. Army
SSN: 123-45-6789
Loan Account Number:

Permanent Address:

Figure 1-1. Sample loan deferment letter

Chapter 2 The Montgomery GI Bill (MGIB), the Army College Fund (ACF), and Conversion

Section I The MGIB

2-1. Authority

Public Law (PL) 98-525 established the MGIB, and chapter 30, title 38, United States Code, provides guidance for this program.

2-2. Objective

a. To help readjust and restore lost educational opportunities for those individuals who served on AD and interrupted their civilian careers.

b. To promote the All Volunteer Force program and the Total Force idea.

2-3. Eligibility

a. Soldiers—

(1) Entered AD for the first time after 30 June 1985.

(2) Entered AD for the first time as an Active Guard Reserve(AGR) after 30 June 1985.

(3) Served 3 or more years of continuous AD if the initial obligated period of service was 3 or more years, or served 2 or more years of continuous AD if the initial obligated period of service was less than 3 years, or served 2 years continuous AD plus 4 years in the Selected Reserve.

(4) Possessed a high school diploma or an equivalency certificate before completion of the qualifying term of service(that is, 2 years for a 2-year enlistment and 3 years for a 3-year or more enlistment.) An individual may meet this requirement by successfully completing the equivalent of 12 semester hours in an education program leading to a standard college degree before the end of the individual's initial obligated period of AD.

(5) Completed a qualifying term of enlistment. After completion of the qualifying enlistment, the soldier—

(a) Separates from AD with an honorable discharge.

(b) Continues on AD.

b. Exceptions to completing the first qualifying term of enlistment are as follows:

(1) The soldier has been discharged or released from AD for a service-connected disability, for a medical condition which pre-existed AD or for hardship.

(2) The soldier has been discharged or released for the convenience of the Government (COG). The following is called the "20/30 Month Rule" and applies to COG discharges:

(a) Soldiers whose initial obligation is less than 3 years must complete at least 20 months of continuous AD.

(b) Soldiers whose initial AD is 3 or more years must complete at least 30 months of continuous AD.

(3) Soldiers who are separated involuntarily for the convenience of the Government because of a reduction-in-force (RIF) directed by the Secretary of the Army have no minimum service requirement and may earn prorated benefits. Soldiers who meet the 20/30 Month Rule will qualify for 36 months of benefits. However, soldiers involuntarily separated in a RIF action with less than the 20/30 months of continuous AD will earn 1 month of benefits for every month served.

c. Soldiers who do not complete the qualifying term of service and who do not qualify as an exception in paragraph 2-3b have no educational benefits and will not receive a refund of the \$1200 reduction in pay.

d. Voluntary discharges and mandatory counseling Besides the mandatory separation counseling procedures outlined in AR 621-5, chapter 2 and chapter 1 of this regulation, soldiers requesting voluntary discharges must provide documentation of receipt of counseling and acknowledgment of their understanding regarding the status of their MGIB benefits.

(1) Soldiers requesting a COG discharge under AR 635-200, paragraphs 5-3, 5-6, 5-7, 5-12, chapter 8, and paragraph 16-2,

must be counseled regarding the time-in-service requirement. (See table 2-1 for other types of separations.)

(2) Soldiers requesting voluntary separations under AR 635-200, paragraph 16-5, also must receive counseling regarding the status of their MGIB benefits. This type of discharge is not classified as

COG. Therefore, to be eligible to receive benefits, the soldier must completely serve 24 months of a less than 3-year tour and at least 36 months of a 3-year or longer tour. The provisions of the law grant full entitlement once the individual has served 36 months. Therefore, the 4-year enlistee earns the MGIB after the first 36 months of continuous AD duty. In either case, the ESO—

Table 2-1
Time-in Service Requirements for Separation Actions

Reason for separation	Category of loss ¹	Regulatory reference	Time-in-service requirements			Comments
			no minimum ²	20/30 ³	24/36 ⁴	
Physical Disability	Service Connected Disability	AR 635-40	X			
Conscientious Objection	ETS	AR 600-43 paragraph 3-1		X		
Resignation instead of Elimination	COG	AR 635-120 paragraph 4-1		X		If character of discharge is other than honorable(OTH), no entitlements. By regulation, must be identified within 6 months.
Disability prior to AD	COG	AR 635-100 chapter 5	X ⁶			
ETS	ETS	AR 635-200 paragraph 5-11			X	
Secretarial authority	COG	AR 635-120 paragraph 14-1				Completion of initial qualifying term of service with honorable discharge. ⁸ If character of discharge is general under honorable conditions, no entitlements.
		AR 635-200, paragraph 4-2		X		
Surviving Son or Daughter Parenthood	COG (⁸)	AR 635-200, paragraph 5-4		X		If character of discharge is general under honorable conditions, no entitlements.
		AR 635-200, paragraph 5-8			X	
Lack of jurisdiction	(⁸)	AR 635-200, paragraph 5-9			X	No DD 214 Form is issued. If character of discharge is general under honorable conditions, no entitlements.
Aliens not lawfully admitted	(⁸)	AR 635-200, paragraph 5-10			X	
Failure to meet entrance medical standards	COG	AR 635-200 paragraph 5-11		X		If character of discharge is general under honorable conditions, no entitlements.
Failure to medically qualify for flight trng	COG	AR 635-200, paragraph 5-12		X		
Personality Disorder	COG	AR 635-200, paragraph 5-13		X		If character of discharge is general under honorable conditions, no entitlements.
Concealment of arrest record	ETS	AR 635-200, paragraph 5-14			X	
Failure to meet weight standards	ETS	AR 635-200, paragraph 5-15			X	If character of discharge is general under honorable conditions, no entitlements.
Release to attend educational facility	COGS	AR 635-200, paragraph 5-17		X		
Hardship or dependency	COG	AR 635-200, paragraph 6-1	X ⁶			Voided military service.
Underage	(⁸)	AR 635-100, paragraph 3-26			X	
Erroneous entry	COG	AR 635-200, paragraph 7-3		X		
Defective/unfulfilled enlistment	COG	AR 635-200, paragraph 7-15		X		
		AR 635-200, paragraph 7-16				

Table 2–1
Time-in Service Requirements for Separation Actions—Continued

Reason for separation	Category of loss ¹	Regulatory reference	Time-in-service requirements			Comments
			no minimum ²	20/30 ³	24/36 ⁴	
Fraudulent entry	(⁸)	AR 635–200, paragraph 7–17			X	If character of discharge is general under honorable conditions, no entitlements.
Pregnancy	COG	AR 635–200, chapter 8		X		If character of discharge is general under honorable conditions, no entitlements.
Drug or alcohol rehab failure	ETS	AR 635–200, chapter 9			X	If character of discharge is general under honorable conditions, no entitlements.
Separation instead of Court Martial	ETS	AR 635–200, chapter 10			X	If character of discharge is OTH, no entitlements.
Entry level performance	ETS	AR 635–200, chapter 11			X	
Retirement	(⁸)	AR 635–200, chapter 12			X	
Unsatisfactory performance	ETS	AR 635–200, chapter 13			X	If character of discharge is general under honorable conditions, no entitlements.
Misconduct (all types)	ETS	AR 635–200, chapter 14			X	If character of discharge is general under honorable conditions or under OTH conditions, no entitlements.
Homosexuality	ETS	AR 635–200, chapter 15			X	If character of discharge is general under honorable conditions or under OTH conditions, no entitlements.
Order to AD Guard/Reserve Officer or WO or enlisted USAR status	COG	AR 635–200, paragraph 16–1		X		Applies to: RA with less than 5 years active commission time, USAR with less than 3 years active commission time, and WO with less than 3 years since original appointment.
Bar to reenlistment	ETS	AR 635–200, paragraph 16–5			X	
RIF	COG	AR 635–200, paragraph 16–8		X ⁶		
Short time left on AD precludes assignment	COG	AR 635–200, paragraph 16–11		X		
Can render greater service to the nation as a civilian	COG	AR 635–100, paragraph 3–22		X		
Elimination of Probationary Officer	COG	AR 635–100, paragraph 3–30		X		
Early release due to disapproved request for extension	COG	AR 635–100, paragraph 3–44		X		
Expiration of AD commitment	COG	AR 635–100, paragraph 3–47		X		
Officers who decline to request or have their request for extension denied	ETS	AR 635–100, paragraph 3–47			X	
Officer selected for release based upon a DA AD board formanner of performance, misconduct, dereliction	(⁷)	AR 635–100, paragraph 3–49			X	
Released while awaiting approval of sentence	(⁷)	AR 635–100, paragraph 3–59			X	
Voluntary release from AD	COG	AR 635–100, paragraph 3–62	X			

Table 2-1
Time-in Service Requirements for Separation Actions—Continued

Reason for separation	Category of loss ¹	Regulatory reference	Time-in-service requirements			Comments
			no minimum ²	20/30 ³	24/36 ⁴	
Early release of obligated to attend institution of higher learning	COG	AR 635-100, paragraph 3-76		X		
Voluntary release due to pregnancy	COG	AR 635-100, paragraph 3-84 AR 635-120 paragraph 6-1		X		Academy Grads & AM-MED scholarship grad must serve obligation.
Sole Surviving son or family member	COG	AR 635-100, paragraph 3-91		X		
Declination of RA Integration	COG	AR 635-100, paragraph 3-95		X		Reserve Officers who entered AD after 30 Sep 81 who declined RA.
Voluntary retirement	(7)	AR 635-100, paragraph 4-7			X	
Elimination for substandard performance	(7)	AR 635-100, paragraph 5-10			X	
Homosexuality	(7)	AR 635-100, paragraph 5-49			X	If character of discharge is general under honorable conditions or under OTH conditions, no entitlements.
Resignation after completing service obligation	COG	AR 635-120, chapter 3		X		
Discharge instead of elimination	(7)	AR 635-120, paragraph 8-1			X	
Dropped from the rolls	(7)	AR 635-120, paragraph 11-1			X	

Notes:

¹ This information comes from a matrix all services use to code separation actions into loss categories. Loss categories are used to determine eligibility for educational entitlements. AR 635-200 implements Army policy for enlisted separations but is not written in line with the law that authorized MGIB. Therefore, AR 635-200 cannot be used in isolation and must be used in conjunction with the information in this table.

² Benefits are prorated for length of service. 1 month of benefits for every month of continuous AD.

³ The 20/30 Month Rule requires soldiers whose initial obligations are less than 3 years to complete at least 20 months of continuous AD or soldiers whose initial obligations are 3 years or more to complete at least 30 months of continuous AD in order to meet time-in-service requirements to qualify for educational entitlements.

⁴ Soldiers must serve all months of a 24-month tour and at least 36 months of a 36 months or longer tour.

⁵ No specific regulatory references given.

⁶ These types of separations have dual designations. This impacts on the time-in-service requirements. For example, a soldier who has met the 20/30 month COG requirements will qualify for 36 months of benefits. But if a soldier has served less than 20 or 30 months, the individual will earn 1 month of benefits for every month of continuous AD.

⁷ Separation to Civilian Life—All Others.

⁸ If soldiers reenlist or extend their first period of AD before completing that period and subsequently is discharged with a discharge that is not honorable, that person will not be eligible for the MGIB.

(1) Provides counseling to the soldier with less than the time-in-service requirement.

(2) Informs the soldier of the loss of educational benefits.

(3) Annotates the DA Form 669 with either one of the following statements:

(a) "I have been counseled on veterans educational benefits in connection with my request for a voluntary separation. I understand that I am forfeiting all my educational entitlements under chapter 30, title 38, United States Code, and I am not eligible to receive a refund of monies reduced from my base pay."

(b) For the soldier who enlisted for ACF, has met time-in-service requirements, but has not earned the entire ACF, the statement should read, "I have been counseled on my veterans educational benefits in connection with my request for a voluntary separation. I understand that I have not earned my entire ACF."

(4) Requires soldier to sign the counseling entry acknowledging this mandatory counseling.

e. Provides the soldier with a copy of that portion of the DA Form 669 (or DA Form 669-1-R (Army Continuing Education System (ACES) Record Continuation Sheet) and DA Form 669-E) containing the counseling entry so that it can be included in the separation request. Without this statement the separation approval authority will not take final action on requests for voluntary

separations from soldiers who do not meet the time-in-service requirements.

2-4. Eligibility exclusions

a. Commissioned officers are not eligible for the MGIB if they—

(1) Received a commission in the Armed Forces upon graduation from the U S Military, Naval, Air Force, or Coast Guard Academies after December 31, 1976.

(2) Completed a program of educational assistance under section 2107, title 10, United States Code (Reserve Officer Training Corps Scholarship).

b. Prior-service soldiers who were on Regular Army (RA) AD are not eligible for MGIB. The length of service is not an important factor in this determination. Prior-service soldiers who enlisted in the Reserve Component (RC) and were on AD for training only are eligible to enroll in MGIB.

2-5. Duration of eligibility

a. Usually, eligibility extends 10 years from the date of last discharge or release from AD.

b. For those individuals with a break in service between 1 January 1977 and 19 October 1984, the 10-year period in which to use

benefits will be reduced by the length of time the soldier was not on AD between 1 January 1977 and 19 October 1984.

2-6. Extension of eligibility

a. Veterans and soldiers may receive an extension of the eligibility period if a physical or mental disability prevents veterans and soldiers from initiating or completing their chosen program of education. The disability cannot be a result of their willful misconduct.

b. Extensions may be granted for the length that the disability prevented the veteran from initiating or completing a program. Applicants may apply to the nearest Veteran Affairs Regional Office (VARO) for extensions.

2-7. Processing MGIB eligibles

Processing may take place at the MEPS, reception battalions, training bases, or first permanent duty stations. All eligible soldiers are automatically enrolled in the MGIB, unless they choose to disenroll. This decision must be made within 72 hours upon entry on AD. DD Form 2366 will be used for this purpose and will be stocked at MEPS, reception battalions, training bases, or first permanent duty stations.

a. USARECC—

(1) Ensures accuracy of DD Form 1966 (Record of Military Processing—Armed Forces of the United Services) according to AR 601-210.

(2) Initiates DD Form 2366 (five copies) by completing items 1 and 2 for all soldiers.

(3) Forwards DD Form 2366 to reception battalions with the accession packet.

b. TRADOC at the reception battalions and OBC—

(1) Provides the MGIB standardized briefing to MGIB eligibles except for those awarded the LRP or the ACF. (Army Guidance Counselors will complete the enrollment or disenrollment action for these soldiers at the MEPS.)

(2) Completes DD Form 2366 as follows:

(a) Item 3 for those remaining enrolled in the MGIB.

(b) Item 4 for those deciding to disenroll from the MGIB.

(c) Item 5 for those enrolled in LRP or ACF See chapter 5 for LRP guidance or section II of this chapter for ACF guidelines.

c. The Chaplaincy and AHSC—

(1) Provide the MGIB standardized briefing to MGIB eligibles except for those awarded the LRP or the ACF. (Army Guidance Counselors will complete the enrollment or disenrollment action for these soldiers at the MEPS.)

(2) Complete DD Form 2236 as follows:

(a) Item 3 for those remaining enrolled in the MGIB.

(b) Item 4 for those deciding to disenroll from the MGIB.

(c) Item 5 for those enrolled in LRP or ACF See chapter 5 for LRP guidance or section II of this chapter for ACF guidelines.

d. DFAS will automatically reduce \$100 from basic pay for the first full 12 months of all eligible active soldiers, unless the individual chooses to disenroll as indicated on DD Form 2366 MGIB enrollment is irrevocable and monthly reductions are non-refundable. DFAS will input a top GIBIL only when—

(1) Soldier declined benefits at entry by completing item 4, DD Form 2366.

(2) An administrative error has caused an erroneous reduction. DFAS will refund erroneous collections only when administrative errors have occurred. All other exceptions to this policy may be granted by PERSCOM (TAPC-PDE-EI) or DCSPER(DAPE-MPA).

e. Installation commanders at the first permanent duty station process soldiers who have not initially processed at the MEPS or reception battalion. (For example, soldiers who have completed basic training and Advanced Individual Training (AIT) on Reserve status and inprocess on AD at the first permanent duty station.) During inprocessing, commanders—

(1) Identify soldiers not yet MGIB processed.

(2) Complete items 1 and 2, DD Form 2366.

(3) Complete items 3 or 4 depending on the soldier's decision to

remain enrolled or to disenroll. This process is solely for those soldiers who did not process through normal channels. This is not a method to disenroll once the soldier has enrolled.

f. The following personnel distribute DD Form 2366: reception battalions, TRADOC; permanent duty station, commander. The distribution is as follows:

(1) Official Military File (Enlisted Records and Evaluation Center for enlisted records and for officer records, PERSCOM, TAPC-MSR, Officer Records Branch.)

(2) Local finance office.

(3) Soldier (two copies: one for soldier, one for inclusion in DA Form 669C soldiers hand carry one copy to the AEC at the first permanent duty station.)

(4) Recruiting battalion.

2-8. Basic benefits

Benefits are payable for VA-approved educational programs pursued on a full-time or equivalent part-time basis. The maximum number of months of benefits is 36. The maximum amount is \$10,800. Tables 2-2 and 2-3 reflect benefits. These tables serve as references only.

Table 2-2
Basic Benefits for Full-Time Training

Time in service	Amount per month	Number of months
2 years	\$250	36
2 years plus 4 years Selected Reserve ¹	\$300	36
3 or more years	\$300	36

Notes:

¹ Basic Education assistance for combined service in an active component and the Selected Reserve (Short Title: MGIB 2 x 4 Program). Complete details covered in AR 135-7, Chapter 9.

Table 2-3
Basic Monthly Benefits for Apprenticeship/OJT

Time in Service	1st 6 months	2nd 6 months	2nd year
2 years	\$187.50	\$137.50	\$ 87.50
All others	\$225.00	\$165.50	\$105.00

Notes:

¹ An individual must be formally enrolled in a full-time program (40 hours per week) to receive these benefits.

2-9. Veteran's Benefits and Programs Improvement Act of 1988, Public Law 100-689

The law made the following additions and changes in the MGIB. It provides—

a. Death benefits to certain survivors of an MGIB soldier who dies while on AD. Effective date: 1 July 85. Beneficiaries must contact their local VARO for details.

b. Entitlements to an MGIB soldier who separates due to a pre-existing medical condition and does not meet length-of-service requirements. Effective date: 1 July 85. Education benefits will be provided at a rate of 1 month for each month of continuous active service.

c. Enlistments determined to be defective not be considered the initial period of AD.

d. Entitlement to an MGIB soldier who separates involuntarily for COG because of a RIF as determined by the Secretary of the Army and does not meet time-in-service requirements. Effective date: 1 October 87. Education benefits will be provided at a rate of 1 month for each month of continuous AD.

e. Payment for refresher and deficiency courses. Effective date: 15 August 89.

f. Payment for tutorial assistance, benefits up to \$1,200 may be paid. Effective date: 18 November 88.

g. Payment for cooperative training. Effective date: 1 January 89.

h. A provision for the extension of the 10-year time limit to use benefits in cases of chronic alcoholism. The law ruled that chronic alcoholism does not constitute willful misconduct.

2-10. In-service use eligibility

Soldiers must complete 24 months of continuous AD before becoming eligible to receive benefits under the MGIB and ACF, if eligible.

2-11. Application for benefits

Applicants—

a. Go to the AEC for counseling.

b. Complete VA Form 22-1990.

c. Obtain commander's signature.

d. Go to the AEC for ESO's signature.

e. Forward form to appropriate VARO listed below.

(1) *Eastern Region.* VARO, P. O. Box 4616, Buffalo, NY 14240-4616.

(2) *Southern Region.* VARO, P. O. Box 54346, Atlanta, GA 30308-0346.

(3) *Central Region.* VARO, P. O. Box 66830, St. Louis, MO 63166-6830.

(4) *Western Region.* VARO, P O Box 8888, Muskogee, OK 74402-8888.

Note. Veteran will complete VA Form 22-1990, provide a copy of DD Form 214 (Certificate of Release or Discharge from Active Duty), and apply through VARO.

Section II The ACF

2-12. Authority

Chapter 30, title 38, United States Code, establishes guidelines for ACF and must be used in conjunction with the MGIB.

2-13. Objective

a. To aid in the recruitment of highly qualified soldiers.

b. To increase Test Score Category I-IIIa accessions in entry-level skills.

2-14. Eligibility

Soldiers—

a. Meet eligibility requirements for the MGIB.

b. Have the ACF included in the enlistment contract.

c. Remain enrolled in the MGIB.

d. Have an Armed Forces Qualification Test (AFQT) score of 50 or above.

e. Qualify as a high school diploma graduate per AR 601-210 before entry on AD. There are three ways to enlist as a high school diploma graduate. An individual has—

(1) Attended and completed a 12-year or grade day school of classroom instruction. The diploma must be issued from the school where the individual completed all of the program requirements.

(2) Attended and completed an adult education or external diploma program. The diploma must have been issued as a result of attendance and not issued solely on the basis of a test.

(3) Attended a college or university and successfully completed at least 15 semester hours or 22 quarter hours of college level work or has attended a postsecondary institution and completed 675 clock hours of a vocational program. Although this individual qualifies as a high school diploma graduate for enlistment, this soldier must complete the requirements for a secondary school diploma or equivalency before the completion of the initial obligated period of AD to be eligible for MGIB.

f. Enlist in a critical skill military occupational specialty(MOS)

that has been designated for the ACF program. Refer to DCSPER messages for MOS changes.

2-15. Eligibility

The ACF is—

a. Available for 2, 3, or more years of enlistment.

b. Accrued at a monthly rate until the soldier has earned the maximum benefit. Soldiers must remain qualified in the MOS for which they enlisted.

c. Not available to officers.

2-16. Maximum monthly benefits

MGIB plus ACF has a maximum value of \$25,200. (See tables 2-4 and 2-5.)

Table 2-4
Earning/Accruing ACF

Service Obligation	Monthly accrual	Maximum award
2 years	\$333.33	\$ 8,000
2 years with Associate Degree ²	\$500.00	\$12,000
3 years	\$333.33	\$12,000
4 or more years	\$300.00	\$14,400

Notes:

¹ Partial accrual is possible if soldier separates for service-connected disability, hardship, COG, or RIF.

² No longer an enlistment option.

Table 2-5
Maximum Benefits (MGIB + ACF)

Service obligation	Monthly full-time benefits total	Maximum award
2 years	\$472.22	\$17,000
2 years with Associate Degree ¹	\$583.33	\$21,000
3 years	\$633.33	\$22,800
4 or more years	\$700.00	\$25,200

Notes:

¹ No longer an enlistment option.

2-17. Expiration of benefits

Generally, eligibility extends 10 years from the date of last discharge or release from AD.

2-18. ACF eligibility exclusions

Eligibility for the ACF will be relinquished when a soldier—

a. Does not satisfy AD requirement of the MGIB.

b. Fails to qualify for the MOS enlisted for that carried the ACF as an enlistment education incentive option.

c. Fails to remain qualified for the MOS.

d. Requests and receives another MOS.

Note. Headquarter, Department of the Army (HQDA) directed MOS reclassification does not disqualify the soldier for the ACF.

e. Accepts either a warrant officer appointment or commission during first enlistment.

2-19. Processing ACF eligibles

For specific enlistment procedures, refer to AR 601-210.

a. USAREC—

(1) Ensures accuracy of DD Form 1966/1 (Record of Military Processing-Armed Forces of United States) per AR 601-210.

(2) Places following statement on DD Form 1966/4 (page 4 of DA Form 1966), Item 39: "I understand that I am enlisting for the ACF; therefore, I must remain enrolled in the MGIB "

(3) Completes item 3 on the DD Form 2366.

(4) Annotates item 5, DD Form 2366 with the following statement: "I understand that I am enlisting for the ACF; therefore, I must remain enrolled in the MGIB."

(5) Shows on DA Form 3286-66 that the soldier has selected the ACF as an option.

(6) Forwards copies of both forms with the accession packet to the reception battalion.

b. TRADOC, AHS, and the Chaplaincy—

(1) Exclude ACF eligibles (those required to remain enrolled in the MGIB to qualify for the ACF) from the MGIB standardized briefing.

(2) Distribute DD Form 2366 per paragraph 2-7f.

Section III

Conversion of Chapter 34 (Vietnam Era GI Bill) Eligibles to the MGIB

2-20. Authority

a. Chapter 34, title 38, United States Code, provides guidelines for the Veterans Educational Assistance (Vietnam Era GI Bill).

b. PL 98-525 authorized the conversion of the Vietnam Era GI Bill to the MGIB that may entitle individuals to benefits under 38 USC 30.

2-21. Entitlements

Chapter 34 eligibles may receive the basic benefit under the MGIB, plus half of what their monthly chapter 34 benefit would have been as of 31 December 1989. These benefits become available on 1 January 1990 and are payable for 36 months or the number of months remaining of chapter 34 benefits as of 31 December 1989, whichever is less. Maximum number of months of combined total benefits cannot exceed 48. See table 2-6.

2-22. Eligibility of the original entitlement

a. Was available to any veteran or soldier who served on AD for more than 180 continuous days. Any part of the AD must have occurred after 31 January 1955 and before January 1977. In addition, the veteran or soldier must have been—

(1) Released under conditions other than dishonorable.

(2) Continued on AD.

Table 2-6
Conversion Chart—Months Available 1 January 1990

A	B	C	D	E
0	45	36	0	36
1	44	36	0	37
2	43	36	0	38
3	42	36	0	39
4	41	36	0	40
5	40	36	0	41
6	39	36	0	42
7	38	36	0	43
8	37	36	0	44
9	36	36	0	45
10	35	35	1	46
11	34	34	2	47
12	33	33	3	48
13	32	32	3	48
14	31	31	3	48
15	30	30	3	48
16	29	29	3	48
17	28	28	3	48
18	27	27	3	48
19	26	26	3	48
20	25	25	3	48
21	24	24	3	48
22	23	23	3	48
23	22	22	3	48
24	21	21	3	48
25	20	20	3	48
26	19	19	3	48
27	18	18	3	48
28	17	17	3	48

Table 2-6
Conversion Chart—Months Available 1 January 1990—Continued

A	B	C	D	E
29	16	16	3	48
30	15	15	3	48
31	14	14	3	48
32	13	13	3	48
33	12	12	3	48
34	11	11	3	48
35	10	10	3	48
36	09	09	3	48
37	08	08	3	48
38	07	07	3	48
39	06	06	3	48
40	05	05	3	48
41	04	04	3	48
42	03	03	3	48
43	02	02	3	48
44	01	01	3	48
45	00	00	0	45

Notes:

A—Number of chapter 34 months used as of 31 December 1989.

B—Number of months of chapter 34 benefits remaining as of 31 December 1989.

C—Number of months of combined chapter 34 and 30 available under conversion.

D—Number of additional chapter 30 months under conversion.

E—Maximum number of months allowed for both programs (A + C + D).

(3) Discharged under other than dishonorable conditions with less than 181 continuous days of AD due to a service-connected disability.

b. Soldiers and veterans who entered active duty under the Delayed Entry Program (DEP) must have: entered such agreement before 1 January 1977, been assigned to a Reserve Component at the time and begun serving on active duty on or before 2 January 1978.

c. The required 181 continuous days on AD does not include any period that the individual—

(1) Was assigned as a full-time student by the Armed Forces to a civilian institution.

(2) Served as a cadet at a service academy.

(3) Served on AD for training as a member of the RC.

2-23. Eligibility for conversion

a. Soldiers are eligible for conversion if they—

(1) Had no break in service since 19 October 84. During the mandatory preseparation counseling, recommend to soldiers eligible for the conversion program that they will need documentation that verifies no break in service during this time. In reality, this is not easily done. When applying for benefits, VA recommends veterans provide a copy of their microfiche—this will reflect personnel actions taken during this period of AD. If veterans wish to use VA benefits within 6 months of discharge, they should order a copy of the microfiche before actual release from AD because the permanent records will not reside in the National Record Center (NRC) for approximately 6 months. Therefore, receipt of payments may be delayed if VA request permanent records from the NRC to verify service.

(2) Were chapter 34 eligible as of 31 December 1989, and after 30 June 1985 have served at least 3 years of continuous AD.

(3) Served 2 years AD and 4 years in the Selected Reserve after 30 June 1985.

(4) After 30 June 1985, separated from AD for service-connected disability, for a medical condition that preexisted service, or for hardship.

(5) After completing 30 months after 30 June 1985, separated for COG.

(6) After completing 20 months of service after 30 June 1985, separated for COG and then served 4 years in the Selected Reserve.

(7) After any length of service after 30 June 1985, separated involuntarily as a RIF directed by the Secretary of the Army.

b. Eligible soldiers have—

(1) Been discharged with an honorable discharge.

(2) Continued AD.

(3) Completed requirements for a high school diploma or equivalency certificate before 31 December 1989 or completed 12 semester hours in a program leading to a standard college degree.

c. Soldiers who, after December 31, 1976, received commissions as officers from service academies or ROTC scholarship programs are not eligible for the conversion program.

2-24. Conversion benefits

For information on conversion benefits, see table 2-7.

Table 2-7
Conversion Month Rates

	No dependents	One dependent	Two dependents	Additional for each dependent
Full time	\$488.00	\$524.00	\$555.00	\$16.00
3/4 time	\$366.50	\$393.00	\$416.50	\$12.00
1/2 time	\$244.00	\$262.00	\$277.50	\$8.50
Less than 1/2 but more				
1/4 time	\$244.00 ²			
1/4 time or less	\$122.00 ²			

Notes:

¹ Determination of eligibility and amount of benefit are the responsibility of VA. This chart serves as references only.

² Less than one-half time training. The monthly rate for a veteran who is pursuing a course on a less than one-half time basis is the lesser of the monthly rate shown above or the monthly rate of the cost of the course.

2-25. Expiration of benefits

Usually, all entitlements will expire 10 years after last discharge or release from AD. See paragraph 2-5 for exception.

2-26. Application for benefits

Soldiers—

a. Go to the AEC for counseling.

b. Complete VA Form 22-1990.

c. Obtain the signature of the ESO and commander on VA Form 22-1990.

d. Forward the application to the nearest VARO.

Note. Veterans need their DD Form 214 instead of commander and ESO signature.

Chapter 3

Loan Repayment Program (LRP)

3-1. Authority

a. PL 99-145, section 2171 authorizes the Loan Repayment Program Formerly, PL 96-342, section 902 authorized LRP.

b. LRP is an enlistment incentive designed to increase Test Score Category I-III A accessions.

3-2. Eligibility

The soldier has—

a. Been a non-prior service enlistee.

b. Enlisted between 1 December 1980 through 30 September 1981 or after 30 September 1982.

c. Enlisted possessing a high school diploma.

d. An AFQT score of 50 or higher.

e. Received a loan made, insured or guaranteed under part B or

part E of the Higher Education Act of 1965, after 1 October 1975. Before entering AD, the loan must not be in default. Loans qualifying for repayment are.

(1) Guaranteed Student Loan/Stafford Loans.

(2) National Direct Student Loan/Perkins Loans.

(3) Supplemental Loans for Students.

(4) Federally Insured Student Loans.

(5) Parent Loan for Undergraduate Students (PLUS).

(6) Auxiliary Loan Assistance for Students (ALAS).

f. Provided the Army a loan promissory note before enlistment.

g. Enlisted and remain qualified for the MOS for which enlisted.

Before 11 June 1984 and between 9 June 1987 to 26 September 1989, the LRP option was offered only to soldiers enlisting for designated MOS. All MOS qualified for the LRP from 11 June 1984 through 9 June 1987. Beginning 26 September 1989, all enlisted soldiers with a 3-year or greater term of service are again qualified for the LRP option. Eligible LRP MOS are subject to change based on the recruiting environment. Refer to DCSPER messages for MOS changes.

3-3. Processing LRP eligibles

For specific enlistment procedures, refer to AR 601-210, option 9-27. Processing procedures outlined below supplement the above AR. USARECC—

a. Ensures accuracy of DD Form 1966/1, section 21, block 51. "L" is used to show that the enlistee meets the LRP eligibility criteria and possesses promissory notes and "N" shows LRP ineligible. Block 51 will be coded with "U" if the soldier enlisted for LRP but did not possess the promissory note at the time of enlistment.

b. Indicates on DA Form 3286-266 that the soldier has selected the LRP as an option.

c. Initiates DD Form 2366 by completing—

(1) Items 1 and 2 for all soldiers.

(2) Item 4 for the LRP enrollee.

(3) Item 5 for the LRP enrollee with the following statement, "I understand that I am enlisting for the LRP; therefore, I am disenrolling from the MGIB."

d. Forwards to Commander, PERSCOM, ATTN:TAPC-P-DE-EI 200 Stovall Street, Alexandria, VA 22332-0473, within 5 working days after the soldier's accession, copies of the following:

(1) LRP contract (DA Form 3286-66).

(2) Loan promissory note.

(3) DD Form 1966/1 and DD Form 1966/4.

(4) DD Form 2366.

(5) A copy of the deferment letter sent to lender.

e. Forwards DD Form 2366 to reception battalion with the accession packet.

f. Assists soldiers awarded the LRP to secure a military deferment from lender. (See fig 1-1 for sample letter.)

3-4. Student loan deferment

Enrollment in the LRP does not exempt a soldier from the obligation to repay the loan. The soldier remains responsible to secure a deferment from the lender. The letter by itself does not secure deferment. The lender must acknowledge and approve all requests for deferments.

3-5. Loans in default

The Army will not repay loans or portions of loans that are in default. It will not repay delinquent payments, their interest and associated charges. The Army will not make payments to soldiers and will not reimburse soldiers for payments made by them or any other individual.

3-6. Entitlements

a. LRP soldiers earn the first loan repayment after completion of a full year of enlisted service. For each year of initially contracted service, the Army will repay thirty-three and one-third percent or \$1,500, whichever is greater, on the remaining outstanding principal balance as stated on the promissory note.

b. The Army will not pay more than the outstanding principal amount borrowed or the principal balance remaining when the soldier enters AD.

c. The Army will make payments directly to the lender.

d. LRP payments will be reflected on the leave and earning statement (LES) and are subject to Federal and State taxes.

3-7. Special conditions

a. Soldiers who do not complete their initial term of enlistment may qualify for prorated credit if they—

(1) Complete at least 1 full year of enlisted service.

(2) Separate for COG, hardship, or because of a service-connected disability.

b. Final determination of prorated credit will be made by PERSCOM.

c. Soldiers who receive a commission/warrant appointment before completing 1 year of service lose eligibility for the LRP.

d. Soldiers who extend their initial 2-year enlistment may receive the appropriate credit based on the length of the extension.

e. Soldiers who reenlist will not receive additional payments.

f. Effective 1 July 1985, soldiers cannot participate in both the MGIB and LRP. Soldiers enlisting in LRP must disenroll from MGIB to qualify for LRP.

3-8. Processing payments

USAREC processes LRP eligibles and forwards the documents as outlined in paragraph 3-3d to PERSCOM for processing payments.

a. PERSCOM—

(1) Forwards to the soldier an LRP packet that includes the following:

(a) Letter of instruction.

(b) DD Form 2475 (DOD Educational Loan Repayment Program (LRP) Annual Application) (formerly DD Form 2057-5).

(2) Creates suspense file to ensure that soldiers have received the packets.

b. The soldier—

(1) Follows the letter of instruction.

(2) Completes DD Form 2475, section I.

(3) Forwards DD Form 2475 to the lender.

c. The lender will be asked to—

(1) Complete DD Form 2475, section III.

(2) Forward DD Form 2475 to the address stated in DD Form 2475, section II.

d. Upon receipt of DD Form 2475, PERSCOM—

(1) Verifies the eligibility of loan.

(2) Prepares the paperwork for loan repayment.

(3) Inputs the payment plan into master file.

(4) Sends the DD Form 2475 to soldier, annually.

e. Upon completion of each full year of AD,

(1) PERSCOM—

(a) Authorizes DFAS to issue LRP payment.

(b) Sends a letter to the soldier stating that DFAS has been authorized to pay the lender.

(2) DFAS—

(a) Issues the check to the lender within 120 days of receipt of the PERSCOM notification.

(b) Provides verification of disbursement to PERSCOM.

(c) Reflects amount paid in following month LES.

(d) Notifies Internal Revenue Service of the amount paid.

f. When soldiers separate from AD earlier than the initial enlistment term, they must provide PERSCOM with—

(1) Copy 4 of DD Form 214.

(2) Current mailing address.

3-9. Resolution of discrepancies

a. If the soldier's LES has not been annotated within 90 days after notification of payment from PERSCOM, the soldier—

(1) Initiates DA Form 2142 (Pay Inquiry) through the local Finance and Accounting Office (FAO).

(2) Includes transmittal number (found in notification letter).

b. Soldiers who believe they enlisted for the LRP option but have not received a letter from PERSCOM by the eighth month of their first year should provide copies of—

(1) DA Form 3286-66.

(2) DD Form 1966 (all pages).

(3) DD Form 2366 showing disenrollment from the MGIB. (If enrolled in MGIB, then they are not eligible for LRP.)

(4) A letter of explanation stating reasons and circumstances that justify eligibility, including a return address.

Note. Veterans must submit, besides the above, a copy 4 of DD Form 214.

c. All questions related to the LRP must be sent to Commander, PERSCOM, ATTN: TAPC-PDE-EI, 200 Stovall Street, Alexandria, VA 22332-0473.

Chapter 4 Post-Vietnam Era Veterans Educational Assistance Program (VEAP)

4-1. Authority

a. PL 94-502 established the Veterans Educational Assistance Program, and chapter 32, title 38, United States Code, establishes the guidelines for this program.

b. VEAP was designed to—

(1) Provide educational assistance to individuals who entered the Armed Forces after 31 December 1976.

(2) Assist individuals in obtaining an education they might not otherwise afford.

(3) Attract quality men and women to serve in the Armed Forces.

c. VEAP is a voluntary contributory matching program for soldiers and veterans who initially entered AD after 31 December 1976 and before 1 July 1985. Except as otherwise specified in paragraph 4-5b, each soldier who entered AD during that period had the right to enroll in VEAP any time before 1 July 1985.

4-2. Eligibility

a. A soldier—

(1) Entered AD after 31 December 1976 and before 1 July 1985.

(2) Ineligible for the Vietnam Era GI Bill.

(3) Served for a continuous period of more than 180 days unless released or discharged because of a service-connected disability.

(4) Separated from AD under conditions other than dishonorable.

(5) Contributed money to VEAP while on AD.

(6) Completed 24 continuous months of AD if originally enlisted after 7 September 1980. This requirement does not apply if the veteran—

(a) Separated from AD under an early out of 3 months or less, hardship discharge, or for disability incurred, or aggravated in the line of duty.

(b) Has a service-connected disability.

(c) Entered on AD after 16 October 1981, and had previously completed a continuous period of at least 24 months AD, or separated from such a period under an early out separation of 3 months or less.

b. Soldiers can use VEAP benefits while on AD if they have—

(1) Entered AD after 31 December 1976 and before 1 July 1985.

(2) Not been eligible for the Vietnam Era GI Bill.

(3) Served for a continuous period of more than 180 days unless released or discharged because of a service-connected disability.

(4) Completed either—

(a) *Enlisted soldiers.* First obligated period of AD, that is, the number of years initially obligated for in the enlistment contract. Termination of the enlistment for reenlistment does not necessarily fulfill the obligation (for example, 4-year enlistment, reenlist at 42 months, obligated period ends after first 6 months of the reenlistment period); or 6 years of AD, whichever period is less.

(b) *Commissioned officers.* Initial obligated period of AD For

instance, the U S Military Academy (USMA) graduate must complete 5 years to qualify for in-service use of benefits. Officers receiving their commissions from ROTC have a 3- or 4-year obligated period of active duty, and the OCS officer has a 3-year period of AD before in-service benefits can be used.

(3) *Warrant officers (WOs)*. For the most part, WOs have completed an enlistment. However, in those cases when the WO came into the service from civilian life through the Warrant Officer Candidate School, the PSC can advise the counselor regarding the initial obligated term of service. For instance, the Flight Program during VEAP carried an obligation of 48 months of AD following the completion of training.

(5) Contributed money to VEAP and made at least 3 months of contributions or its equivalent through a lump sum payment and have an active enrollment going into the Education Savings Allotment (EDSAV) using DD Form 2558 (Authorization to Start, Stop, or Change an Allotment for Active Duty or Retired Personnel.)

4-3. Duration of eligibility

Eligibility of benefits extends 10 years from date of last discharge or release from AD.

4-4. Extension of eligibility

a. Veterans and soldiers may receive an extension of the eligibility period if a physical or mental disability prevented them from initiating or completing their chosen program of education. The disability cannot be a result of their willful misconduct.

b. Extensions may be granted for the length of time that the disability prevented them from initiating or completing a program. Applicants may apply to the nearest VARO for extensions.

4-5. Enrollment necessary to establish eligibility

a. Soldiers must have enrolled during 1 January 1977 through 30 June 1985.

b. Were eligible to enroll on 30 June 1985 and enrolled during the special enrollment period 29 October 1986 through 31 March 1987.

4-6. Participation and entitlements

a. Participation in VEAP is done by—

(1) *Monthly contributions to EDSAV*. When monthly contributions are to be made to their VEAP account, the following provisions apply:

(a) Soldiers participating in VEAP may authorize a monthly deduction from their pay.

(b) The monthly deduction may be no less than \$25 and no more than \$100. The amount of the deduction must be divisible by 5.

(2) *Lump Sum*. The following lump sum provisions apply:

(a) Payments may be credited for past and present months only.

(b) Additional payments may be credited to any month in which a contribution by allotment was made. The combined total for any one month may not exceed \$100.

(c) Payments may be used to recredit months for which the soldier has received a refund.

(3) *Monthly and lump sum contributions*. A combination of

monthly and lump sum contributions are authorized up to a maximum of \$100 per month. Total contributions by a soldier (monthly or lump sum) will not exceed \$2,700.

b. Each dollar contributed by a soldier will be matched by 2 dollars contributed by the Army.

c. The maximum total entitlements are as follows—

(1) \$7,200 for a 2-year obligation, or

(2) \$8,100 for an obligation of 3 or more years.

(3) Plus any accrued kicker benefits (See chaps 5 and 6.)

d. Benefits (table 4-1) are as follows:

(1) A participant is entitled to a maximum number of monthly benefit payments or the equivalent in part-time training.

(a) The number of months of contributions to a VEAP account.

(b) 36 months, whichever is less.

(2) The monthly dollar amount for a full-time training will be determined by dividing total entitlements by—

(a) The number of months contributed to VEAP.

(b) 36 months, whichever is less.

(3) Payments to eligible soldiers who are drawing benefits and continuing to contribute to the VEAP fund will initially be based on the amount of entitlements available at the time the first benefit check is computed.

4-7. Suspension of soldier's contributions

Soldiers may suspend contributions to their VEAP account without penalty. Suspension does not result in a refund to soldier. The following provisions apply:

a. Soldiers may suspend contribution for any reason after at least 12 consecutive months of contributions.

b. Soldiers submit a stop allotment to the local FAO to suspend contributions to VEAP.

c. Suspended accounts may be reopened by starting an allotment at the local FAO or through use of a lump sum payment by using DD Form 1131 (Cash Collection Voucher).

4-8. Disenrollment and refunds

a. Soldiers may disenroll from VEAP by stopping the EDSAV allotment and withdrawing their contributions from their account. Those who disenroll forfeit all accrued entitlements except a refund of their contributions. VA Form 4-5281 (Application for Refund of Educational Contributions) will be used to disenroll from VEAP. Disenrollment follows the same provisions as those used with suspension (para 4-7) of contributions. Soldiers must complete VA Form 4-5281 and forward to the local FAO for certification of allotment stop. FAO will forward VA Form 4-5281 to the nearest VARO. Veterans should complete the refund application and forward directly to the nearest VA office. Soldiers who have disenrolled may reenroll at any time while on AD or during subsequent enlistments or reenlistments.

Table 4-1
Computing Basic VEAP

Individual's monthly contribution ^{1,4}	2-for-1	Total entitlement	Monthly entitlement for full-time student ²
2-year enlistment			
\$ 25 X 24 mos = \$ 600	\$1,200	\$1,800	\$ 75 for 24 mos
50 X 24 mos = 1,200	2,400	3,600	250 for 24 mos
60 X 24 mos = 1,440	2,880	4,320	180 for 24 mos
75 X 24 mos = 1,800	3,600	5,400	225 for 24 mos
90 X 24 mos = 2,160	4,320	6,480	270 for 24 mos
100 X 24 mos = 2,400	4,800	7,200	300 for 24 mos
3-year enlistment			
\$ 25 X 36 mos = \$ 900	\$1,800	\$2,700	\$ 75 for 36 mos
50 X 36 mos = 1,800	3,600	5,400	150 for 36 mos
60 X 36 mos = 2,160	2,880	6,480	180 for 36 mos

Table 4-1
Computing Basic VEAP—Continued

Individual's monthly contribution ^{1,4}	2-for-1	Total entitlement	Monthly entitlement for full-time student ²
75 X 36 mos = 2,700	4,320	8,100	225 for 36 mos
90 X 30 mos = 2,700	5,400	8,100	270 for 30 mos
100 X 27 mos = 2,700	5,400	8,100	300 for 27 mos
4-year enlistment			
\$ 25 X 48 mos = \$1,200	\$2,400	\$3,600	\$100 for 36 mos
50 X 48 mos = 2,400	4,800	7,200	2000 for 36 mos
60 X 45 mos = 2,700	5,400	8,100	225 for 36 mos
75 X 36 mos = 2,700	5,400	8,100	225 for 36 mos
90 X 30 mos = 2,700	5,400	8,100	270 for 30 mos
100 X 27 mos = 2,700	5,400	8,100	300 for 27 mos

Notes:

¹ Determination of eligibility and amount of benefit is the responsibility of VA. This chart is provided for reference only.

² Maximum personal contribution is limited to \$2,700 by law.

³ Divide total entitlement by number of months of participation or 36, whichever is less.

⁴ (Not all possible amounts are shown on this chart. A soldier may choose to contribute any amount from \$25 to \$100 in increments divisible by 5.)

b. Soldiers and veterans who disenroll and withdraw their contributions lose eligibility for VEAP and corresponding ACF, if eligible. ACF eligible AD soldiers who enrolled in VEAP during their initial enlistment and subsequently withdraw their VEAP contribution may reinstate their ACF eligibility if they reenroll in VEAP through the lump sum method: before they leave AD. Soldiers must ensure that their first enlistment is credited with the lump sum payment. A statement reflecting credit to the initial enlistment must appear in the "Remarks" section of the DD Form 1131. Resumption of monthly allotments using DA Form 1341 will not automatically credit the new deposit to an initial enlistment.

Note. Veterans who disenroll from VEAP, unlike AD soldiers, cannot reinstate their eligibility.

c. VA, not the Army, is responsible for refunding a soldier's personal VEAP contributions. Questions regarding refunds must be directed to the nearest VARO.

d. VEAP disenrollment results in loss of educational benefits. Therefore, it is imperative that the local AEC counsels soldiers before completing VA Form 4-5281.

4-9. Authorized training

- Traditional institutional course work.
- Apprenticeship.
- On-the-job training (OJT).
- Correspondence course work.
- Vocational flight training; no new enrollments permitted after 30 September 1981.

4-10. Application procedures

- Applicants provide the following:
 - VA Form 22-1990.
 - DD Form 214 for veterans.
- Applicants applying for assistance—
 - In the United States.* Send application to VARO in the State where the educational institution is located.
 - Outside the United States.* Send application to: VA Regional Office, 941 North Capital Street, NE, WASH DC 20421.
 - Outside the United States and attending American schools at overseas installations.* Submit applications through the school. VARO nearest the stateside campus will process.

Chapter 5

The Army College Fund (ACF) of Fiscal Years 82-85

5-1. Authority

- PL 94-502 established the Army College Fund (ACF) FY81, and chapter 32, title 38, United States Code, provides the guidelines

for this program. As a result of the Assistance Test, the Army adopted the ACF.

- The Army set up the ACF as follows:

- An enlistment incentive.
- A means to increase Test Score Category I-III A accessions in critical MOS.

- The ACF is a "kicker" that supplements the basic VEAP entitlement.

5-2. Eligibility for enrollment and entitlement

The soldier—

- Has no prior service enlistment.
- Enlisted in the Active Army between 1 October 1981 and 30 June 1985 and entered AD before 1 July 1985.
- Has high school diploma at time of accession.
- Has AFQT score of So or above.
- Enlisted in a specified MOS (See app B.)
- Enrolled and participated in VEAP (See chap 4.)
- Enlisted with ACF as part of the enlistment contract.

5-3. Duration of eligibility

Eligibility for ACF benefits extends 10 years from date of last discharge or release from AD.

5-4. Entitlements

- Soldiers earn the ACF by their participation in VEAP. The ACF incentive is in addition to the 2-for-1 matching funds available through VEAP.

- The maximum ACF for FY81 through FY84 is as follows:

- \$8,000 for a 2-year enlistment.
 - \$12,000 for an enlistment of 3 or more years.
- The FY85 ACF added new "kicker" amounts as follows:
 - \$12,900 for an enlistee with an associate degree (or equivalent).
 - \$18,300 for an enlistment of 4 years.

- Upon completion of the required minimum of 12 consecutive months in basic VEAP, a participant earns a portion of the "kicker" and earns an additional portion every subsequent month. No more money is earned once the maximum amount is reached. (See table 5-1.)

- During a 3- or 4-year enlistment, if the soldier's monthly VEAP contribution exceeds \$75, the maximum personnel contribution of \$2,700 will be reached in less than 36 months. In this event, the total "kicker" authorized will be credited to the soldier when \$2,700 has been contributed. Still, the VEAP account must remain active and the soldier must complete enlistment contracted for, or 36 months, whichever is less.

5-5. Forfeiting ACF eligibility

Soldiers forfeit ACF eligibility if they—

- Fail to obtain and to remain qualified for the MOS for which

they enlisted. (Soldiers who contribute a minimum of 12 months in VEAP and remain qualified in their MOS for a minimum of 12 months may be eligible for a prorated share of the “kicker.”)

- b. Fail to participate for 12 consecutive months in VEAP.
- c. Fail to complete 24 months of continuous AD.
- d. Change initial MOS during their first enlistment for any reason

other than normal career progression or reclassification at HQDA direction.

5–6. Distribution and duration of monthly benefits

a. Soldiers in ACF are eligible for the total entitlement(VEAP plus ACF) divided by the number of months of VEAP contribution, or 36 months, whichever is less. (See table 5–2.)

b. The maximum duration of the benefits is as follows:

Table 5–1
Earning the ACF Kicker (in dollars)

Item	2 year	3 or more years	2 year & Associate degree ²	4 years ²
Maximum Kicker Authorized	8,000	12,000	12,900	18,300
Earned after 12 Months of Participation	4,400	4,800	6,900	6,300
Earned each subsequent month of participation	300	300	500	500

Notes:

¹ Determination of eligibility and amount of benefit is the responsibility of VA. This chart is provided for reference only.

² Added FY85.

Table 5–2
Computing the Army College Fund

Individual's monthly contribution ^{2,4}	2–for–1	DOD/DA contrib	Total entitlement	Monthly entitlement for full–time student ³
2–year enlistment				
\$ 25 X 24 mos = \$ 600	\$1,200	\$8,000	\$9,800	\$403.33 for 24 mos
50 X 24 mos = \$2,100	2,400	8,000	11,600	483.33 for 24 mos
60 X 24 mos = \$1,400	2,800	8,000	12,320	513.33 for 24 mos
75 X 24 mos = \$1,800	3,600	8,000	13,400	558.33 for 24 mos
90 X 24 mos = \$2,160	4,320	8,000	14,480	603.33 for 24 mos
100 X 24 mos = \$2,400	4,800	8,000	15,200	633.33 for 24 mos
3–year enlistment				
\$ 25 X 36 mos = \$ 900	\$1,800	\$12,000	\$14,700	\$408.33 for 36 mos
50 X 36 mos = 1,800	3,600	12,000	17,400	483.33 for 36 mos
60 X 36 mos = 2,160	4,320	12,000	18,480	513.33 for 36 mos
75 X 36 mos = 2,700	5,400	12,000	20,100	558.33 for 36 mos
90 X 30 mos = 2,700	5,400	12,000	20,100	670.00 for 30 mos
100 X 27 mos = 2,700	5,400	12,000	20,100	744.44 for 27 mos
4–year enlistment				
\$ 25 X 48 mos = \$1,200	\$2,400	\$12,000	\$15,600	\$433.33 for 36 mos
50 X 48 mos = 2,400	4,800	12,000	\$19,200	533.33 for 36 mos
60 X 45 mos = 2,700	5,400	12,000	20,100	558.33 for 36 mos
75 X 36 mos = 2,700	5,400	12,000	20,100	558.33 for 36 mos
90 X 30 mos = 2,700	5,400	12,000	20,100	670.00 for 30 mos
100 X 27 mos = 2,700	5,400	12,000	20,100	744.44 for 27 mos

Notes:

¹ Maximum personal contribution is limited to \$2,700 by law.

² Divide total entitlement by number of months of participation or 36, whichever is less.

³ Determination of eligibility and amount of benefit is the responsibility of VA. This chart is provided for reference only.

⁴ (Not all possible amounts are shown on this chart.A soldier may choose to contribute any amount from \$25 to \$100 in increments divisible by 5.)

(1) 36 academic months if the student is participating in full–time study.

(2) The equivalent of 36 full–time academic months if student. is engaged in less than full–time study.

5–7. Expiration of benefits

All due entitlements will expire 10 years after soldier’s last discharge or release from AD.

5–8. Application procedures

a. Applicants must provide the following:

- (1) VA Form 22–1990.
- (2) DD Form 214, if a veteran.

b. Applicants applying for assistance—

(1) *In the United States.* Send application to VARO that is in the State where the educational institution is located.

(2) *Outside the United States.* Send application to VA Regional Office, 941 North Capital Street, NE , WASH DC 20421.

(3) *Outside the United States and attending American schools at overseas installations.* Submit applications through the school. VARO nearest the stateside campus will process.

Chapter 6

Incentives Programs

6–1. Incentive programs (FY79–FY81)

a. PL 94–502 established the FY79 Incentive Test Program, and chapter 32, title 38, United States Code, provides the guidelines for the program.

b. PL 96–342 established the FY81 DOD Educational Assistance

Test Program and chapter 107, title 10, United States Code, provides the guidelines for the program.

6-2. The FY79 Incentive Test

This “kicker” program was designed to attract quality young men and women in critical MOS.

a. *Eligibility for entitlements.* The soldier must have the following:

- (1) Non-prior service enlistment.
- (2) A high school diploma at time of accession.
- (3) A Pay Entry Basic Date (PEBD) formerly Basic Pay Entry Date or BPED) or date entered the DEP must match tables in appendix B.
- (4) An AFQT score of 50 or above.
- (5) Enlisted in a designated MOS (See tables 6-1 through 6-8.)
- (6) Enlisted at designated Armed Forces Entrance and Examination Station (AFEES) now redesignated as MEPS. (See tables 6-1 through 6-8.)
- (7) Participated in basic VEAP.
- (8) Enlisted with a VEAP “kicker” as part of the enlistment contract.

b. *Extension of eligibility.*

(1) Veterans and soldiers may receive an extension of the eligibility period if a physical or mental disability prevented them from initiating or completing their chosen program of education. The disability cannot be a result of their willful misconduct.

(2) Extensions may be granted for the length of time that the disability prevented the veteran from initiating or completing a program. Applicants may apply to nearest VARO for extensions.

c. *Entitlements.*

(1) Eligible personnel earn the “kicker” through their participation in VEAP. The “kicker” money earned is in addition to the 2-for-1 matching funds available through VEAP.

(2) Tables 6-1 through 6-8 specify maximum kicker amounts and show pre-FY81 Incentive Test Skills.

(3) Upon completion of the required minimum of 12 consecutive months in basic VEAP, a participant earns a portion of the “kicker” and earns an additional portion for each subsequent month on AD and contributing to VEAP. No more money is earned once the maximum amount is reached. For example:

- (a) \$1,600 after the first 12 months of contributions.
- (b) \$100 per month for each additional month beyond 12 months up to the maximum “kicker” awarded.
- (4) During a 3- or 4-year enlistment, if the soldier’s monthly VEAP contribution exceeds \$75, the maximum personal contribution of \$2,700 will be reached in less than 36 months. In this event, the total “kicker” authorized will be credited to the soldier when \$2,700 has been contributed. Still, the VEAP account must remain active and the soldier must complete the enlistment contracted for, or 36 months, whichever is less.

d. *Forfeit of “kicker.”* Soldiers forfeit “kicker” eligibility if they:

(1) Fail to contribute to basic VEAP for 12 consecutive months during the first enlistment. Monthly contributions which were later refunded cannot be used to satisfy this requirement.

(2) Fail to obtain the MOS for which enlisted.

(3) Separate under Trainee Discharge Program or Expeditious Discharge Program.

(4) Fail to stay qualified in the MOS awarded for duration of the first enlistment. HQDA can direct reclassifications or change in MOS due to normal career progression without jeopardizing soldier’s entitlements. (See AR 611-201.)

e. *Distribution and duration of monthly benefits.*

(1) Participants are eligible for the total entitlement (VEAP plus “kicker”) divided by the number of months of VEAP contribution, or 36 months, whichever is less.

(2) The maximum duration of the benefits is as follows:

- (a) 36 academic months if the student is participating in full-time study.
- (b) The equivalent of 36 full-time academic months if student is engaged in less than full-time study.

f. *Expiration of benefits.* All due entitlements to include basic VEAP benefits and the “kicker” will expire 10 years after the soldier’s last separation from AD.

g. *Application for benefits.* See paragraph 4-10.

6-3. The FY81 DOD Educational Assistance Test

A 1-year test of educational incentives designed for recruiting and retention. Four geographical areas were created, each with different incentives. The test ran from 1 December 1980 through 30 September 1981 and consisted of the following:

a. *Test cells.*

(1) *Loan repayment.* All qualified enlistees meeting the eligibility criteria contained in chapter 3, regardless of geographic area, may have a student loan repaid by the Army based on the number of years of service completed. This incentive was in addition to any other benefits. Chapter 3 discusses details of the loan repayment program.

(2) *Cell A, the control area (52 percent of the country), offered the VEAP and up to \$6,000 in kickers.* The maximum benefit was \$14,100 for a 4-year enlistment. This was a continuation of the FY79 Incentive Test (See table 6-9.)

(3) *Cell B (18 percent of the country) offered basic VEAP and up to \$12,000 in kickers.* The maximum benefit was \$20,100 for 3- and 4-year enlistments. (See table 6-10.)

(4) *Cell C (15 percent of the country) offered tuition assistance up to \$1,200 per year and a \$300 monthly stipend.* Upon reenlistment, a soldier could transfer benefits to a family member or choose to receive a cash-out payment of 60 percent of the accrued benefit’s cash value. For a 4-year enlistment, the maximum benefit was \$15,600 adjusted annually to reflect the average actual cost of attendance at public institutions of higher education. Known as “Mini GI Bill” or “Section 901 Program.” (See table 6-11.)

(5) *In Cell D (15 percent of the country), the Government paid the soldier’s VEIP contribution (\$75 per month).* The Army added \$150 monthly and paid up to \$6,000 in “kickers.” The maximum benefit was \$14,100 for a 4-year enlistment. Known as Non-Contributory or Section 903 Program. (See table 6-12.)

b. *Eligibility for enrollment and entitlement.* The soldier has—

- (1) No prior active military service.
- (2) Enlisted in the Active Army between 1 October 1980 and 30 September 1981.
- (3) An AFQT score of 50 or above.
- (4) A high school diploma at time of accession.
- (5) Enlisted in a specified critical MOS (See tables 6-9 through 6-12.)
- (6) Enrolled in VEAP. (See chap 4.)
- (7) Enlisted at a designated AFEES/MEPS (See tables 6-9 through 6-12.)
- (8) Enlisted in one of the Test Cells as part of the enlistment contract.

c. *Entitlements.*

(1) Soldiers earn entitlements by their participation in VEAP for Cells A and B. The “kicker” money earned is in addition to the 2-for-1 matching funds available through VEAP. Soldiers earn entitlements in Cells C and D by service on AD.

(2) Table 6-13 lists the maximum “kickers.”

(3) Upon completion of the required minimum of 12 consecutive months in basic VEAP, a soldier in Cells A, B or D earned a portion of the “kicker” and earned an additional portion every subsequent month. No more money was earned once the maximum amount was reached (table 6-13).

d. *Cash-out of Mini GI Bill.* Soldiers opting for a 60 percent cash-out of their entitlements must—

- (1) Have immediately reenlisted after the qualifying enlistment.
- (2) Submit a letter from the unit commander stating that:
 - (a) The soldier chooses to cash-out under section 901 of Public Law 96-342.
 - (b) This action is irrevocable.
 - (c) The cash-out is taxable.
- (3) Sign the letter along with the unit commander.
- (4) Include a copy of the reenlistment documents and a copy of

DD Form 2057-1 (Educational Assistance Program Statement of Understanding Section 901). (DD Form 2057-1 was the form used during the FY79-FY81 Incentive Programs. The form is no longer in the Army inventory.)

(5) Forward the letter to Commander, PERSCOM, AT-TN:TAPC-PDE-EI, 200 Stovall Street, Alexandria, VA 22332-0473.

e. Transferability of Mini GI Bill. Soldiers opting for transferability

(1) Have immediately reenlisted after the qualifying reenlistment.
(2) Write a letter to VARO, 1400 N Valley Mills Drive, Waco, TX 76799, which includes:

- (a) Designation of the individual who will receive benefits.
- (b) A certified copy of the birth certificate for the person who is to receive the entitlements.
- (c) A letter from the unit commander verifying the reenlist.

Table 6-1
Incentive Test

PEBD:1 Jan 79-31 Mar 79

MEPS:Fargo, ND; Houston, TX; Omaha, NE; Raleigh, NC;Sioux Falls, SD

VEAP "Kicker"

Term	Max kicker
2 yr	\$2,000
3 yr	\$3,000
4 yr	\$4,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12C	15D	16C	16P	19E	82C
05C	12E	15E	16D	16R	19F	95B
11B	13B	15F	16E	17B	19J	
11C	13E	15J	16H	17C	36K	
12B	13F	16B	16J	19D	72E	

MOS: 3- and 4-Year Enlistments

05D	11C	13F	16D	19E	45N	96C
05G	12C	15D	16E	19F	54E	98G
05H	12E	15E	16P	19J	55B	
05K	13B	16B	17B	43E	55G	
11B	13E	16C	19D	45K	63F	

Table 6-2
Incentive Test

PEBD:1 Jan 79-4 Jun 79

MEPS:Beckley, WV; Boise, ID; Boston, MA; Chicago, IL;Fort Hamilton, NY; Los Angeles, CA; Newark, NJ; New Haven, CT;Portland, OR; Salt Lake City, UT.

VEAP "Kicker"

Term	Max kicker
2 yr	\$2,000
3 yr	\$3,000
4 yr	\$4,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12C	15D	16C	16P	19E	82C
05C	12E	15E	16D	16R	19F	95B
11B	13B	15F	16E	17B	19J	
11C	13E	15J	16H	17C	36K	
12B	13F	16B	16J	19D	72E	

MOS: 3- and 4-Year Enlistments

05D	11C	13F	16D	19E	45N	96C
05G	12C	15D	16E	19F	54E	98G
05H	12E	15E	16P	19J	55B	
05K	13B	16B	17B	43E	55G	
63F	13E					

Table 6-3
Incentive Test

PEBD:5 Jun 79-3 Dec 79

Table 6-3
Incentive Test—Continued

MEPS:Beckley, WV; Boise, ID; Boston, MA; Chicago, IL;Fort Hamilton, NY; Los Angeles, CA; Newark, NJ; New Haven, CT;Portland, OR; Salt Lake City, UT.

VEAP "Kicker"

Term	Max kicker
2 yr	\$4,000
3 yr	\$5,000
4 yr	\$6,000

Minimum kicker is \$3,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12C	15D	16C	16P	19E	82C
05C	12E	15E	16D	16R	19F	95B
11B	13B	15F	16E	17B	19J	
11C	13E	15J	16H	17C	36K	
12B	13F	16B	16J	19D	72E	

MOS: 3- and 4-Year Enlistments

05D	11C	13F	16D	19F	54E	98G
05G	12C	15D	16E	19J	55B	
05H	12E	15E	16P	43E	55G	
05K	13B	16B	17B	45K	63F	
11B	13E	16C	19D	45N	96C	

Table 6-4
Incentive Test

PEBD:1 Jan 79-3 Dec 79

MEPS:Albuquerque, NM; Amarillo, TX; Baltimore, MD;Buffalo, NY; Butte, MT; Charlotte, NC; Cincinnati, OH; Cleveland, OH; Des Moines, IA; El Paso, NM; Fort Jackson, SC; Fresno, CA;Jacksonville, FL; Kansas City, MO; Knoxville, TN; Louisville, KY;Miami, FL; Minneapolis, MN; Montgomery, AL; Nashville, TN; Oakland, Ca; Oklahoma City, OK; Philadelphia, PA; San Antonio, TX; San Juan, PR; Springfield, IL; St. Louis, MO.

VEAP "Kicker"

Term	Max kicker
2 yr	\$2,000
3 yr	\$3,000
4 yr	\$4,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12C	15D	16C	16P	19E	82C
05C	12E	15E	16D	16R	19F	95B
11B	13B	15F	16E	17B	19J	
11C	13E	15J	16H	17C	36K	
12B	13F	16B	16J	19D	72E	

MOS: 3- and 4-Year Enlistments

05D	11C	13F	16D	19E	45N	96C
05G	12C	15D	16E	19F	54E	98G
05H	12E	15E	16P	19J	55B	
05K	13B	16B	17B	43E	55G	
11B	13E	16C	19D	45K	63F	

Table 6-5
Incentive Test

PEBD:1 Jan 79-3 Dec 79

MEPS:Anchorage, AL; Atlanta, GA; Columbus, OH; Dallas, TX; Denver, CO; Detroit, MI; Guam; Harrisburg, PA; Honolulu, HI;Indianapolis, IN; Jackson, MS; Memphis, TN; New Orleans, LA;Phoenix, AZ; Pittsburg, PA; Richmond, VA; Syracuse, NY;Wilkes-Barre, PA.

VEAP "Kicker"

Term	Max kicker
3 yr	\$3,000
4 yr	\$4,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 3- and 4- Enlistments

05D	11C	13F	16D	19E	45N	96C
05G	12C	15D	16E	19F	54E	
05H	12E	15E	16P	19J	55B	
05K	13B	16B	17B	43E	55G	

Table 6-5
Incentive Test—Continued

11B	13E	16C	19D	45K	63F
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Table 6-6
Incentive Test

PEBD:1 Jan 79–3 Sep 80

MEPS:Atlanta, GA; Cincinnati, OH; Fort Hamilton, NY; Fresno, CA; Kansas City, MO; Miami, FL; Minneapolis, MN; Newark, NJ; Oakland, CA.

VEAP “Kicker”

Term	Max kicker
2 yr	\$2,000
3 yr	\$3,000
4 yr	\$4,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12B	13F	16C	16P	19E	82C
05C	12C	15D	16D	16R	19F	95B
11B	12E	15E	16E	17B	19J	
11C	13B	15J	16H	17C	36K	
12H	13E	16B	16J	19D	72E	

MOS: 3- and 4-Year Enlistments

05B	11C	13F	16E	19D	54E	96K
05C	11H	15D	16H	19E	55B	98G
05D	12B	15E	16J	19F	55G	
05G	12C	15J	16P	19J	63F	
05H	12E	16B	16R	36K	72E	
05K	13B	16C	17B	45K	82C	
11B	13E	16D	17C	45N	95B	

Table 6-7
Incentive Test

PEBD:4 Dec 79–30 Nov 80

MEPS:ALL AFEES EXCEPT Albany, NY: Atlanta, GA; Cincinnati, OH; Fort Hamilton, NY; Fresno, CA; Kansas City, MO; Little Rock, AR; Manchester, NH; Spokane, WA; Miami, FL; Milwaukee, WI; Minneapolis, MN; Newark, NJ; Oakland, CA; Portland, ME; Seattle, WA; Shreveport, LA.

VEAP “Kicker”

Term	Max kicker
2 yr	\$2,000

Minimum kicker is \$1,600 for a 12-month contribution.

MOS: 2-year Enlistment

05B	12B	13F	16C	16P	19E
05C	12C	15D	16D	16R	19F
11B	12E	15E	16E	17B	19J
11C	13B	15J	16H	17C	36K
11H	13E	16B	16J	19D	72E

Added Effective 1 Oct 80–30 Nov 80

13C
13R
19K
19L

Table 6-8
Incentive Test

PEBD:4 Dec 79–30 Nov 80

MEPS:ALL AFEES EXCEPT Atlanta, GA; Cincinnati, OH; Fort Hamilton, NY; Fresno, CA; Kansas City, MO; Minneapolis, MN; Newark, NJ; Oakland, CA

VEAP “Kicker”

Term	Max kicker
3 yr	\$4,000
4 yr	\$6,000

Minimum kicker is \$2,600 for a 3-year enlistee and \$3,600 for 4-year enlistee for a 12-month contribution.

MOS: 3- and 4-Year Enlistments

Table 6-8
Incentive Test—Continued

05B	05K	12C	15D	16D	17B	19J	55B	95B
05C	11B	12H	15E	16E	17C	36K	55G	96C
05D	11C	13B	15J	16H	19D	45K	63F	98G
05G	11H	13E	16B	16J	19E	45N	72E	
05H	12B	13F	16C	16P	19F	54E	82C	

Added Effective 1 Oct 80–30 Nov 80

13C
13R
19K
19L

Table 6-9
Test Cell “A”

MEPS:Albany, NY; Anchorage, AK; Baltimore, MD; Boise, ID; Boston, MA; Butte, MT; Chicago, IL; Cleveland, OH; Columbus, OH; Denver, CO; Des Moines, IA; Guam; Harrisburg, PA; Honolulu, HI; Indianapolis, IN; Jacksonville, FL; Knoxville, TN; Little Rock, AR; Los Angeles, CA; Manchester, NH; Montgomery, AL; Nashville, TN; New Haven, CT; New Orleans, LA; Pittsburgh, PA; Phoenix, AZ; Portland, ME; Richmond, VA; Salt Lake City, UT; St. Louis, MO; San Juan, PR; Shreveport, LA; Springfield, MA; Wilkes-Barre, PA.

VEAP “Kicker”

Term	Max kicker
2 yr	\$2,000
3 yr	\$3,000
4 yr	\$6,000

Minimum kicker is \$1,600 (2-yr enl), \$2,600(3-yr enl), and \$3,600 (4-yr enl) for a 12-month contribution.

PEBD:1 Dec 80–30 Sep 81

MOS: 2-year Enlistment

05B	12B	13E	15J	16H	17C	19K	95B
05C	12C	13F	16B	16J	19D	19L	
11B	12E	13R	16C	16P	19E	36K	
11C	13B	15D	16D	16R	19F	72E	
11H	13C	15E	16E	17B	19J	82C	

MOS: 3- and 4-Year Enlistments

05B	05K	12C	13F	16B	16J	19D	19L	55B	96C
05C	11B	12E	13R	16C	16P	19E	36K	55G	98G
05D	11C	13B	15D	16D	16R	19F	45K	72E	
05G	11H	13C	15E	16E	17B	19J	45N	82C	
05H	12B	13E	15J	16H	17C	19K	54E	95B	

PEBD:10 Feb 81–30 Sep 81

MOS: 2-year Enlistment

03C	45K	71D	72G	82B	94B
21G	54C	71L	75B	82D	98C
35G	63B	71M	76C	91E	98J
42D	64C	71R	76Y	93H	

MOS: 3- and 4-Year Enlistments

03C	45K	71D	72G	82B	94B
21G	54C	71L	75B	82D	98C
35G	63B	71M	76C	91E	98J
42D	64C	71R	76Y	93H	

Table 6-10
Test Cell “B”

MEPS:Atlanta, GA; Cincinnati, OH; Fort Hamilton, NY; Fresno, CA; Kansas City, MO; Miami, FL; Minneapolis, MN; Newark, NJ; Oakland, CA.

VEAP “Kicker”

Term	Max kicker
2 yr	\$8,000
3 yr	\$12,000
4 yr	\$12,000

Minimum kicker is \$4,400 (2-yr enl), \$4,800(3- or 4-yr enl), for a 12-month contribution.

PEBD:1 Oct 80–30 Sep 81

MOS: 2-year Enlistment

05B	12B	13E	15J	16H	17C	19K
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Table 6-10
Test Cell "B"—Continued

05C	12C	13F	16B	16J	19D	19L			
11B	12E	13R	16C	16P	19E	72E			
11C	13B	15D	16D	16R	19F	82C			
11H	13C	15E	16E	17B	19J	95B			
MOS: 3- and 4-Year Enlistments									
05B	05K	12C	13F	16B	16J	19D	19L	55B	96C
05C	11B	12E	13R	16C	16P	19E	36K	55G	98G
05D	11C	13B	15D	16D	16R	19F	45K	72E	
05G	11H	13C	15E	16E	17B	19J	45N	82C	
05H	12B	13E	15J	16H	17C	19K	54E	95B	
PEBD: 10 Feb 81–30 Sep 81									
MOS: 2-year Enlistment									
03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						
MOS: 3- and 4-Year Enlistments									
03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						

Table 6-11
Test Cell "C"

MEPS:Beckley, WV; Buffalo, NY; Dallas, TX; Fargo, ND; Houston, TX; Jackson, MS; Louisville, KY; Memphis, TN; Omaha, NE; Philadelphia, PA; Seattle, WA; Sioux Falls, SD; Spokane, WA; Syracuse, NY.

VEAP "Kicker": \$1,200 per year (adjusted annually) & \$300 monthly stipend (adjusted annually). Max benefit of \$15,600 for a 4-yr enlistment.

PEBD:1 Dec 80–30 Sep 81

MOS: 2-year Enlistment

05B	12B	13F	16D	17C	36K				
05C	12C	15E	16J	19F	72E				
11B	12E	15J	16P	19J	82C				
11C	13B	16B	16R	19K	95B				
11H	13E	16C	17B	19L					

MOS: 3- and 4-Year Enlistments

05B	05K	12C	13F	16B	16J	19D	19L	55B	96C
05C	11B	12E	13R	16C	16P	19E	36K	55G	98G
05D	11C	13B	15D	16D	16R	19F	45K	72E	
05G	11H	13C	15E	16E	17B	19J	45N	82C	
05H	12B	13E	15J	16H	17C	19K	54E	95B	

PEBD:10 Feb 81–30 Sep 81

MOS: 2-year Enlistment

03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						

MOS: 3- and 4-Year Enlistments

03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						

Table 6-12
Test Cell 'D'—Continued

3 yr \$4,000
4 yr \$6,000
Minimum kicker is \$1,600 (2-yr enl), \$2,600(3-yr enl), and \$3,600 (4-yr enl) for a 12-month contribution.

PEBD:1 Dec 80–30 Sep 81

MOS: 2-year Enlistment

05B	12B	13E	15J	16H	17C	19J	82C		
05C	12C	13F	16B	16J	17D	19K	95B		
11B	12E	13R	16C	16P	19D	19L			
11C	13B	15D	16D	16R	19D	36K			
11H	13C	15E	16E	17B	19F	72E			

MOS: 3- and 4-Year Enlistments

05B	05K	12C	13F	16B	16J	19D	19L	55B	96C
05C	11B	12E	13R	16C	16P	19E	36K	55G	98G
05D	11C	13B	15D	16D	16R	19F	45K	72E	
05G	11H	13C	15E	16E	17B	19J	45N	82C	
05H	12B	13E	15J	16H	17C	19K	54E	95B	

PEBD:10 Feb 81–30 Sep 81

MOS: 2-year Enlistment

03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						

MOS: 3- and 4-Year Enlistments

03C	54C	71M	76Y	94B					
21G	63B	71R	82B	98C					
35G	64C	72G	82D	98J					
42D	71D	75B	91E						
45K	71L	76C	93H						

Table 6-13
Earning the "Kicker" (in dollars)

Term	Maximum "kicker" authorized	Earned after 12 months of participation	Earned each subsequent month of participation
Cell A			
2 yr	\$ 2,000	\$ 1,600	\$100
3 yr	4,000	2,600	100
4 yr	6,000	3,600	100
Cell B			
2 yr	\$ 8,000	\$ 4,400	\$300
3/4 yr	12,000	4,800	300
Cell C¹			
Cell D			
2 yr	\$ 2,000	\$ 1,600	\$100
3 yr	4,000	2,600	100
4 yr	6,000	3,600	100

Notes:

¹ Cell C—Participants in Cell C earn \$1,200 annual tuition assistance plus a \$300 monthly stipend for each year of service enlisted for and completed. Annual adjustments to the stipend reflect the increase in the average actual cost of attendance public institutions of higher education.

Table 6-12
Test Cell 'D'

MEPS:Albuquerque, NM; Amarillo City, TX; Charlotte, NC; Detroit, MI; El Paso, TX; Fort Jackson, SC; Milwaukee, WI; Oklahoma City, OK; Portland, OR; Raleigh, NC; San Antonio, TX

VEAP "Kicker"

Term	Max kicker
2 yr	\$2,000

Appendix A References

Section I Required Publications

AR 135-7

Army National Guard and Army Reserve Incentive Programs. (Cited in paragraph 1-1.)

AR 601-210

Regular Army and Army Reserve Enlistment Program. (Cited in paragraphs 2-7,2-14, 2-19, and 3-3.)

AR 611-201

Enlisted Career Management Fields and Military Occupational Specialties. (Cited in paragraph 6-2.)

AR 621-5

Army Continuing Education System(ACES). (Cited in paragraphs 1-4 and 2-3.)

AR 635-200

Personnel Separations Enlisted Personnel. (Cited in paragraph 2-3.)

Section II Related Publications

A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.

AR 135-91

Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures

AR 135-178

Separation of Enlisted Personnel.

AR 135-210

Order to Active Duty to Individuals During Peacetime

AR 140-10

Army Reserves: Assignments, Attachments, Details, and Transfers

AR 140-111

U.S. Army Reserve Reenlistment Program

DODD 1322.16

Veterans' Educational Assistance Act of 1984 (GI BILL)

Section III Prescribed Forms

DD Form 2366

Montgomery GI Bill Act of 1984(MGIB). (Prescribed in paras 1-4c(2), 1-4f(4), g(8), and h(2).)

VA Form 22-1990

Application for Refund of Educational Benefits. Prescribed in para 1-4j(2).)

DA Form 669

Army Continuing Education System(ACES) Record

DA Form 669-1-R

Army Continuing Education System (ACES) Record Continuation Sheet

DA Form 2142

Pay Inquiry

DA Form 3286-66

Statement of Understanding U.S. Army Incentive Enlistment Program (November 1989)

DA Form 3286-67

Statement of Understanding(Army Policy)

DD Form 214

Certificate of Release or Discharge from Active Duty

DD Form 1131

Cash Collection Voucher

DD Form 2558

Authorization to Start, Stop, or Change an Allotment for Active Duty or Retired Personnel

DD Form 1996/1 thru DD Form 1966/6

Record of Military Processing-Armed Forces of the United States

DD Form 2057-1

Educational Assistance Program Statement of Understanding Section 901

DD Form 2475

DOD Educational Loan Repayment Program (LRP Annual Application

VA Form 4-5281

Application for Refund of Educational Contributions

Appendix B Army College Fund (FY82-FY85) Skills by effective date of MOS

Table B-1

Army College Fund (FY82-FY85) by effective date of MOS

1 Oct 82-21 Mar 82								
05B	12B	13E	16D	19D	45K	63B	72G	82D
05C	12C	13F	16E	21G	45M	64C	75B	91E
05D	12E	15D	16H	31M	54E	71D	76C	93M
05G	12F	15E	16R	35G	55B	71L	76Y	93J
05K	13B	15J	17C	36K	55D	71R	82B	94B
11X	13C	16B	19A	42D	55G	72E	82C	95B
96C	98C	98G	98F					
22 Mar 83-15 Aug 83								
05B	12B	13E	16D	19D	45K	63B	72G	91E
05C	12C	13F	16E	21G	45N	64C	75B	93H
05D	12E	15D	16H	31M	54E	71D	76C	93J
05G	12F	15E	16R	35G	55B	71L	82B	94B
05K	13B	15J	17C	36K	55D	71R	82C	95B
11X	13C	16B	19A	42D	55G	72E	82D	96C
98C	98G	98J						
16 Aug 83-12 Dec 83								
05C	12C	13R	16P	21G	54E	63H	64C	76Y
05D	12E	15D	16R	31M	55D	63J	71D	82B
05G	12F	15E	16S	54E	55G	63N	71L	82C
05H	13B	15J	16X	36K	63B	63S	72E	91E
05K	13C	16H	17C	42D	63D	63T	72G	93H
11X	13E	16J	19A	45K	63E	63W	75B	94B
12B	13F	16L	19D	45N	63G	63Y	76C	95B
96C	98C	98G	98J					
13 Dec 83-5 Mar 84								
05C	12C	13M	16L	19D	52D	63G	63Y	76W
05D	12E	13R	16P	21G	54E	63H	64C	75X
05G	12F	15D	16R	31K	55D	63J	71L	76Y
05H	13B	15E	16S	31M	55G	63N	72E	82C
05K	13C	15J	16X	31V	63B	63S	72G	91E
11X	13E	16H	17C	45K	63D	63T	76C	94B

Table B-1
Army College Fund (FY82-FY85) by effective date of
MOS—Continued

12B 98C	13F 98G	16J 98J	19A	45N	63E	63W	76V	96C
6 Mar 84–10 Jun 84								
05C	12C	13M	16P	21G	45N	62B	64J	71L
05D	12E	13R	16R	26Y	45T	62E	63N	72E
05G	12F	15D	16S	27E	52D	63B	63S	72G
05H	13B	15E	16X	31V	54E	63D	63T	76C
05K	13C	15J	17C	45E	55B	63E	63W	76V
11X	13E	16H	19A	45K	55D	63G	63Y	76W
12B	13F	16J	19D	45L	55G	63H	64C	76X
76Y	82C	91E	94B	95B	96C	98C	98G	98J
11 Jun 84–25 Jun 84								
05C	12C	13M	16P	19K	36C	45T	55G	63G
05D	12E	13R	16R	21G	36M	52D	62B	63H
05G	12F	15D	16S	26F	45D	52F	62E	63J
05H	13B	15E	16X	26Y	45E	54C	62J	63N
05K	13C	15J	17C	27E	45K	54E	63B	63S
11X	13E	16H	19A	31K	45L	55B	63D	63T
12B	13F	16J	19D	31V	45N	55D	63E	63W
63Y	71M	76C	76W	76Y	91A	94B	96C	98G
64C	72E	76P	76X	82C	91E	95B	98C	98J
71L	72G	76V						
26 Jun 84–10 Sep 84								
05D	12E	13R	16P	19K	36C	45G	54C	62E
05G	12F	15D	16R	26Y	36M	45K	54E	62J
05H	13B	15E	16S	27E	43E	45L	55B	63B
05K	13C	15J	16X	31C	43M	45N	55D	63D
11X	13E	16H	17C	31K	44B	45T	55G	63E
12B	13F	16J	19A	31M	45D	52C	57H	63G
12C	13M	16L	19D	31V	45E	52D	62B	63H
63J	63T	64C	72G	76V	76X	82C	95B	98C
63N	63W	71M	76C	76W	76Y	94B	96C	98G
63S	63Y	72E	76P					
11 Sep 84–22 Apr 85								
05D	12E	13R	16P	19K	36C	45G	52F	62B
05G	12F	15D	16R	26Y	36M	45K	54C	62E
05H	13B	15E	16S	27E	43E	45L	54E	62J
05K	13C	15J	16X	31C	43M	45N	55B	63A
11X	13E	16H	17C	31K	44B	45T	55D	63D
12B	13F	16J	19A	31M	45D	52C	55G	63E
12C	13M	16L	19D	31V	45E	52D	57H	63G
63H	63S	63Y	72E	76P	76X	82C	95B	98C
63J	63T	64C	72G	76V	76Y	94B	96C	98G
63N	63W	71M	76C	76W				
23 Apr 85–27 May 85								
05D	12F	15D	16S	26Y	36M	45K	54C	62E
05H	13B	15E	16X	27E	43E	45L	54E	62G
05K	13C	15J	17C	31C	43M	45N	55B	62J
11X	13E	16H	19A	31K	44B	45T	55D	63B
12B	13F	16J	19D	31M	45D	52C	55G	63D
12C	13M	16P	19K	31V	45E	52D	57H	63E
12E	13R	16R	21G	36C	45G	52F	62B	63G
63H	63S	63Y	72E	76P	76W	76Y	94B	98C
63J	63T	64C	72G	76V	76X	82C	95B	98G
63N	63W	71M	76C					
28 May 85–30 Jun 85								
05D	13B	15E	16S	26Y	45D	52D	62B	63J
05H	13C	15J	16X	31C	45E	52F	62J	63N
05K	13E	16H	17C	31K	45G	54C	63B	63S
11X	13F	16J	19A	31M	45K	54E	63D	63T
12B	13M	16L	19D	31V	45L	55B	63E	63W
12C	13R	16P	19K	36C	45N	55D	63G	63Y
12F	15D	16R	21G	36M	45T	57H	63H	64C
71M	72G	76P	76W	76Y	94B	97E	98C	98G
72E	76C	76V	76X	82C	97B	97G		

Glossary

Section I Abbreviations

ACES

Army Continuing Education System

ACF

Army College Fund

AD

active duty

AEC

Army Education Center

AFES

Army Forces Entrance and Examination Station

AFQT

Armed Forces Qualification Test

AGR

Active Guard Reserve

AHS

Academy of Health Sciences

AIT

advanced individual training

ALAS

Auxiliary Loan Assistance for Students

BPED

basic pay entry date

CG

commanding general

COG

convenience of government

DCSPER

Deputy Chief of Staff for Personnel

DFAS

Defense Finance and Accounting Service

DEP

delayed entry program

DMDC

Defense Manpower Data Center

DOD

Department of Defense

EDSAV

education savings allotment

EMF

enlisted master file

EREC

Enlisted Records and Evaluation Center

ESO

Education Services Officer

FAO

Finance and Accounting Office

FY

fiscal year

HQDA

Headquarters, Department of the Army

IAW

in accordance with

I/OP

in and outprocessing

LES

leave and earnings statement

LRP

Loan Repayment Program

MACOM

major Army command

MEPS

Military Entrance and Processing Station

MGIB

Montgomery GI Bill

MOS

military occupational specialty

NCOIC

noncommissioned officer in charge

NRC

National Record Center

OBC

Officer Basic Course

OJT

on-the-job training

OMF

officer master file

PEBD

pay entry basic date

PERSCOM

U.S. Total Army Personnel Command

PERSINSCOM

Personnel Information Systems Command

PL

public law

PLUS

Parents LOAN for Undergraduate Students

PSC

Personnel Service Company

RA

Regular Army

RC

Reserve Component

RIF

reduction in force

ROTC

Reserve Officer Training Corps

TRADOC

U.S. Army Training and Doctrine Command

USAREC

U.S. Army Recruiting Command

USC

United States Code

USMA

U.S. Military Academy

USMEPCOM

U.S. Military Entrance Processing Command

VA

Department of Veterans Affairs

VARO

Department of Veterans Affairs Regional Office

VEAP

Veterans' Educational Assistance Program

WO

warrant officer

Section II Terms

20/30 Month Rule

Applies to discharges for the convenience of the Government and requires that soldiers whose initial obligations are less than 3 years must complete at least 20 months of continuous active duty or soldiers whose initial obligations are 3 or more years must complete at least 30 months of continuous active duty in order to meet time-in-service requirements to qualify for educational entitlements.

Active Guard Reserve (AGR) Personnel

Army National Guard and Army Reservist who are on full-time active duty to support National Guard and Reserve Component activities.

Break in service

A period of more than 90 days between the date when individuals are released from active duty or otherwise receive a complete separation from active duty service and the date they reenter on active duty.

Continuous active duty

Active duty served without interruption.

Critical Skill

Skill or specialty designated by the Secretary of the Army as a skill or shortage in which there is a critical shortage of personnel or for which it is difficult to recruit.

Delayed entry program

Allows individuals to contract to go on active duty in the Army at a later date.

Equivalency Certificate

A credential awarded based on successful completion of any of the following: General Education Development certificate, high school diploma based on GED, correspondence school, California High School Proficiency Examination, high school attendance certificate, high school completion certificate, adult education certificate or diploma, or "External" or competency based diploma.

Kicker

Benefits awarded at the discretion of the Secretary of the Army for soldiers who serve in specified critical job areas for a prescribed period in the Army in addition to the other requirements for eligibility for the basic benefits. These amounts are added to any other education benefits to which the individual may be entitled.

Qualifying term in service

Is the period of service when full entitlement to education entitlement is earned.

Selected Reserves

Refers to the Army Reserve and the Army National Guard of the United States. Is composed of those units and individuals participating in the Individual Mobilization Augmentee (IMA), Troop Program Unit (TPU), and Army Guard Reserve (AGR).

Section III**Special Abbreviations and Terms**

This section contains no entries.

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